

**Minutes of Special Meeting
Held
September 28, 2023**

President Amaro called the special meeting of the Glenn-Colusa Irrigation District Board of Directors to order at 11:03 a.m. with the flag salute. The meeting was held at the Glenn-Colusa Irrigation District Board Room, 344 East Laurel Street, Willows, California.

Present:

John Amaro, President, Division 2
Logan Dennis, Vice-President, Division 3
Peter Knight, Director, Division 1
Donald R. Bransford, Director, Division 4
Blake Vann, Director, Division 5

Absent:

None.

Staff Present:

Greg Krzys, Interim General Manager
Louis Jarvis, Finance Director
Karen Alves, Administrative Services Manager
Kayla Mendonca, Executive Assistant
Andy Hitchings, Somach Simmons & Dunn (via teleconference)
Ali Stevens, Somach Simmons & Dunn

Public Participation

None.

BUSINESS ITEMS

Discuss and Consider Job Description for General Manager, District Management Organization, Process for Selecting Search Firm for General Manager, and Related Matters
Interim General Manager Greg Krzys excused himself from the discussion because he may apply for the General Manager position.

The Board began the discussion focusing on the direction of the District. Director Vann suggested waiting to make any organizational changes until after the new General Manager is hired. He feels it is important to let that individual have input on that topic. The other Board Members agreed.

The Board then reviewed both an older version and the most recent General Manager job descriptions for Glenn-Colusa Irrigation District, as well as the Reclamation District 108 General Manager job description. President Amaro and Director Dennis reported that they would like there to be more focus on internal issues. The Board discussed several possibilities for solutions to allow time for the new General Manager to have the capacity to focus more on internal affairs such as potentially hiring someone to handle external affairs or having the Assistant General Manager assist the new General Manager with internal issues so that there are two resources within the office available to assist with assuring the internal workings of the District are running smoothly.

Agency Designated Representatives: Donald Bransford; Peter Knight; Louis Jarvis;
Karen Alves
Unrepresented Employees: Management/Supervisory Employees

The Board reconvened to open session at 11:02 a.m.

President Amaro reported that the Board met in Closed Session, pursuant to paragraph (4) of Subdivision (d) of Gov. Code sec. 54956.9, during which the Board heard updates on *Anticipated Litigation*, and took no action.

President Amaro reported that the Board met in Closed Session, pursuant to Paragraph (1) of Subdivision (d) of Gov. Code sec. 54956.9, during which the Board heard updates on *Existing Litigation* and took no action.

President Amaro reported that the Board met in Closed Session, pursuant to Government Code Section 54957.6, Conference with Labor Negotiators, where the Board heard an update and provided direction to staff.

Review and Consider Approval of Compensation for Management and Supervisory Employees
Director Knight moved to approve the salary and benefit changes included in the October 17, 2023 memo to the GCID Board of Directors from Management and Supervisory Employees, except that the max salary for the District Engineer position shall be increased to \$175,000. Director Bransford seconded the motion and it was unanimously approved by the following vote:

Ayes: Directors Amaro, Bransford, Dennis and Knight
Absent: Director Vann

The meeting adjourned at 11:03 a.m.

Respectfully Submitted,


Greg Krzys
Secretary

Attest a true record of proceedings made and
taken at the above foregoing meeting our consent
thereto and our presence thereat.


Donald R. Bransford


Peter Knight


John Amaro


Logan Dennis

Absent
Blake Vann