

**Minutes of Meeting
Held
January 18, 2024**

President Amaro called the meeting of the Glenn-Colusa Irrigation District Board of Directors to order at 9:02 a.m. with the flag salute. The meeting was held at the Glenn-Colusa Irrigation District Board Room, 344 East Laurel Street, Willows, California.

Present:

John Amaro, President, Division 2
Logan Dennis, Vice-President, Division 3
Peter Knight, Director, Division 1
Donald R. Bransford, Director, Division 4

Absent:

Blake Vann, Director, Division 5

Staff Present:

Louis Jarvis, Finance Director
Kayla Mendonca, Executive Assistant
Karen Alves, Administrative Services Manager
Jeremy Richardson, Maintenance Superintendent
Ed Henderson, Water Operations Superintendent
Jake Hancock, Assistant Water Operations Superintendent
Chris Privitera, Interim District Engineer
Andy Hitchings, Somach Simmons & Dunn (via teleconference)

Others Present:

Courtney Hamilton, CV Strategies (via teleconference)
Tim Sanchez, Water User
Kelly Ornbaun, Water User
Mike Lux, Water User
Rob Shadley, Water User
John Cecil, Water User
Douglas De Flicht (via teleconference)
June Smith, GCID Staff (via teleconference)
Tomas Loera, GCID Staff (via teleconference)

Public Participation

None.

CONSENT AGENDA

Authorize Payment of Claims

Director Dennis moved to approve the payment of claims #24 13916 through #24 13989, in the amount of One Million, Nine Hundred Ninety-Four Thousand, Three Hundred Sixty-Two Dollars and Five Cents (\$1,994,362.05) and approve the January 3, 2024, meeting minutes. Director Knight seconded the motion, and it was unanimously approved by the following vote:

Ayes: Directors Amaro, Bransford, Dennis and Knight

Absent: Director Vann

BUSINESS ITEMS

Review and Consider Approval of Resolution No. 2024-02 Approving the Filing of an Applications for Elective Coverage of State Disability Insurance Pursuant to California Unemployment Insurance Code Section 710.5 for Unrepresented Employees, Employees in the Office Unit, and Employees in the Glenn-Colusa Irrigation District Unit and Authorizing the Board President to Sign the Applications on Behalf of the Board

Finance Director Louis Jarvis explained that, for many years, the District has provided both short-term disability insurance and long-term disability insurance coverage for employees. Coverage for both short-term and long-term disability has been provided through insurance contracts purchased through a broker. During the labor negotiations that recently concluded, the District agreed to provide coverage for all employee groups through the State Disability Insurance (SDI) program as soon as administratively feasible. SDI is a replacement for the existing short-term disability insurance coverage. The District will continue to provide long-term disability coverage for employees via privately purchased insurance.

SDI and the existing short-term disability insurance are similar in that they both offer partial wage replacement for employees who are not able to work for specified reasons. Additionally, both SDI and the existing short-term disability insurance provide a similar level of wage replacement - the SDI benefit is between 60% to 70% of the employee's normal wages and the existing short-term disability insurance is 67%. However, compared to the existing short-term disability insurance, SDI does offer expanded or additional benefits. The waiting period for the commencement of benefits for SDI is seven calendar days whereas with the existing short-term disability insurance it is 60 calendar days. Reducing the waiting period results in employees having greater leave balances available to supplement the disability benefit payment and allows them to maintain full wage replacement for a longer period. SDI coverage lasts for 52 weeks whereas coverage under the existing short-term disability insurance lasts for 26 weeks. Both SDI and the existing short-term disability insurance coordinate with the District's long-term disability insurance. SDI offers Paid Family Leave (PFL) benefit, whereas the existing short-term disability insurance does not. PFL offers the same rate of partial wage replacement for a period up to eight weeks (may be non-consecutive) and may be used to by the employee to care for an ill family member or to bond with a new child.

Because of these expanded and additional benefits, each employee group communicated their preference for the SDI program over the existing short-term disability insurance coverage during the recent labor negotiations.

Currently, the District pays for both the short-term and long-term disability insurance with no contribution on the part of the employees. Statues requires that SDI coverage be funded via payroll deductions. Therefore, forgoing the existing short-term disability insurance and electing SDI coverage will result in a cost savings to the District (and an increased cost to employees). The current SDI withholding rate is 1.1% of employee wages. The withholding rate is adjusted effective January 1 of each year and is generally between 0.8% and 1.2% of employee wages. The SDI applications for elective coverage require both a resolution from the governing body approving the filing of the applications and a signature from at least one member of the governing body.

As a result of foregoing short-term disability insurance coverage purchased through a broker and changes to the long-term disability coverage that result from SDI offering a longer period

of coverage than the existing short-term disability insurance, the District is expected to realize a savings of approximately \$27,000 annually.

Director Bransford moved to approve Resolution No. 2024-02 approving the filing of applications for elective coverage of State Disability Insurance. Director Knight seconded the motion and it was unanimously approved by the following vote:

Ayes: Directors Amaro, Bransford, Dennis and Knight

Absent: Director Vann

The Resolution is attached to the minutes as Attachment A.

ADMINISTRATION

Department Reports

Maintenance

Maintenance Superintendent Jeremy Richardson reported that the Maintenance Department is working on Lateral 48-1 as weather permits and hauling gravel removed from the Main Canal at Stony Creek to Deep Well. He also reported that he has participated in the Lateral 48-1 modernization coordination, Tuttle Check removal contract discussions, reviewed the Level 2 applications for Water Operations Workers and Maintenance Workers, and met with Cintas regarding a bid for rental workwear.

Water Department

Water Operations Superintendent Ed Henderson reported that he participated in a meeting with the FBI regarding an update on the GCID SCADA system hacking incident that occurred last year. The FBI believes they have located the suspect. He also reported that he will be providing a 2024 water season update at the February 1, 2024, Board meeting. There will be Landowner/Water Operator area meetings in February. The Pump Station #10 pump repairs are almost complete and the Pump Station crew is currently performing their winter maintenance during the current shutdown period.

Engineering

Interim District Engineer Chris Privitera reported that the Engineer Department continues to assist with the Lateral 48-1 modernization efforts. He also reported that there is a failed crossing structure along 48-1. Due to its condition, he is recommending it be demolished. This crossing is not used by District staff so there is no need, from a District perspective, to replace the crossing. There are two other access points, within a mile, on either side of the failed crossing that can be utilized by landowners and water users in the absence of the failed culvert. He also reported that the 32-2a designs are complete and staff are waiting for dry weather to begin work. Assistant Engineer Shasta Banchio will be attending the Ag Showcase at Cal Poly San Luis Obispo.

Treasurer's Report

Finance Director Jarvis reviewed the Treasurer's Report and Damage Claims Report for December.

INFORMATION REPORTS

Board Member Reports

President Amaro reported that the Glenn Groundwater Authority is working on their new draft of the Groundwater Sustainability Plan (GSP) to submit to the Department of Water Resources (DWR) by April 30, 2024.

Director Bransford reported that he and Director Knight will be having a discussion following this Board meeting to discuss two prospective District Engineer candidates and the recruitment efforts moving forward.

Manager's Report

None.

Communication's Update

CV Strategies' Courtney Hamilton provided an update on recent communications efforts including a District Update, a Modernization and Automation handout, updated FAQ flier, and social media analytics.

Attorney's Report

None.

Other Business

None.

Closed Session

The Board adjourned to Closed Session at 9:35 a.m. to discuss Conference with Legal Counsel - Anticipated Litigation, Existing Litigation, and Conference with Real Property Negotiator.

A. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Potential Initiation of Litigation pursuant to paragraph (4) of Subdivision (d) of Gov. Code sec. 54956.9: Two Potential Cases

B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

(Paragraph (1) of Subdivision (d) of Gov. Code sec. 54956.9) Name of Cases:

- i. *PCFFA v. Raimondo* (USDC E.D. Cal. Case No. 1:20-cv-00431-JLT-EPG);
- ii. *CNRA v. Raimondo* (USDC E.D. Cal. Case No. 1:20-cv-00426-JLT-EPG) [2019 BiOps Lawsuits]

C. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

(Government Code Section 54956.8)

Property: GCID's water supplies

GCID Negotiators: Greg Krzys, Louis Jarvis and Counsel Andrew Hitchings

Negotiating Parties: Glenn-Colusa Irrigation District and Santa Clara Valley Water District

Under Negotiation: Potential water transfer agreement, price and terms of payment, and other transactional details

The Board reconvened to open session at 10:42 a.m.

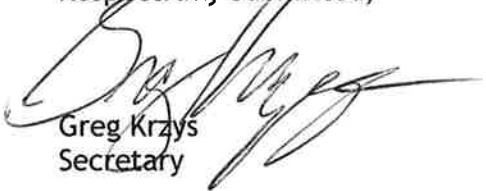
President Amaro reported that the Board met in Closed Session, pursuant to paragraph (4) of Subdivision (d) of Gov. Code sec. 54956.9, during which the Board heard updates on *Anticipated Litigation*, gave direction to management and counsel and took no reportable action.

President Amaro reported that the Board met in Closed Session, pursuant to Paragraph (1) of Subdivision (d) of Gov. Code sec. 54956.9, during which the Board heard updates on *Existing Litigation* and took no action.

President Amaro reported that the Board met in Closed Session, pursuant to Gov. Code sec. 54956.9, during which the Board heard updates on potential water transfer interest from Santa Clara Valley Water District, and took no action.

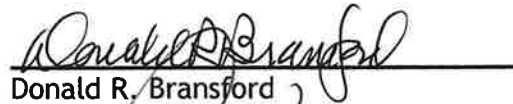
The meeting adjourned at 10:43 a.m.

Respectfully Submitted,



Greg Krzys
Secretary

Attest a true record of proceedings made and taken at the above foregoing meeting our consent thereto and our presence thereat.



Donald R. Bransford



Peter Knight



John Amaro



Logan Dennis

Absent
Blake Vann

ATTACHMENT A

**GLENN-COLUSA IRRIGATION DISTRICT
RESOLUTION NO. 2024-02**

**RESOLUTION OF THE GLENN-COLUSA IRRIGATION DISTRICT BOARD OF DIRECTORS
APPROVING THE FILING OF APPLICATIONS FOR ELECTIVE COVERAGE OF STATE DISABILITY
INSURANCE PURSUANT TO CALIFORNIA UNEMPLOYMENT INSURANCE CODE SECTION 710.5
FOR UNREPRESENTED EMPLOYEES, EMPLOYEES IN THE OFFICE UNIT, AND EMPLOYEES IN
THE GLENN-COLUSA IRRIGATION DISTRICT UNIT AND AUTHORIZING THE BOARD PRESIDENT
TO SIGN THE APPLICATIONS ON BEHALF OF THE BOARD**

The Board of Directors of Glenn-Colusa Irrigation District (GCID) hereby finds and declares as follows:

WHEREAS, the California State Disability Insurance Program (SDI) provides Disability Insurance and Paid Family Leave (PFL) wage replacement benefits to eligible workers who need time away from their jobs due to specified circumstances; and

WHEREAS, employees who participate in SDI are eligible to receive partial wage replacement for up to 52 weeks per year for a qualifying disability and up to 8 weeks per year of PFL wage replacement benefits to care for a seriously ill child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner or to bond with a new child entering the family by birth, adoption, or foster care placement; and

WHEREAS, the short-term disability insurance currently provided to all GCID employees has a similar level of disability benefits as SDI but a considerably longer waiting period prior to the benefits starting; and

WHEREAS, GCID employees do not currently enjoy a benefit like that provided by PFL; and

WHEREAS, the unrepresented employees of GCID have communicated a preference to participate in the SDI program at their own expense; and

WHEREAS, pursuant to Unemployment Insurance Code section 710.5, a public agency may elect SDI coverage for unrepresented employees by applying for such coverage with the State Employment Development Department; and

WHEREAS, the Glenn-Colusa Irrigation District Office Unit (Office Unit) is a recognized employee organization and has negotiated a Memorandum of Understanding in good faith with GCID whereby GCID has agreed to provide coverage through the SDI program as soon as administratively feasible with the understanding that such coverage will result in a cost to Office Unit employees; and

WHEREAS, the United Public Employees of California Local 792—Glenn-Colusa Irrigation District Unit (GCID Unit) is a recognized employee organization and has negotiated a Memorandum of Understanding in good faith with GCID whereby GCID has agreed to provide coverage through the SDI program as soon as administratively feasible with the understanding that such coverage will result in a cost to GCID Unit employees; and

WHEREAS, pursuant to Unemployment Insurance Code section 710.5, a public agency may elect SDI coverage for employees represented by recognized employee organizations such as the Office Unit and the GCID Unit provided the election is the result of a negotiated agreement between the public agency and the recognized employee organization.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of GCID as follows:

1. The Board of Directors approves the filing of applications for elective coverage of State Disability Insurance pursuant to California Unemployment Insurance Code section 710.5 for unrepresented employees and employees in the Office Unit and the GCID Unit and authorizes the Board President to sign the applications on behalf of the Board.
2. The Finance Director is authorized to execute and submit any and all additional information necessary to the State of California in order to effectuate the intent of this Resolution.

PASSED AND ADOPTED this eighteenth day of January 2024 by the following vote of the Board of Directors:

Ayes: Directors Amaro, Bransford, Dennis and Knight

Absent: Director Vann

Noes:

Abstain:

I, Greg Krzys, Secretary to the Board of Directors of Glenn-Colusa Irrigation District, hereby certify that the foregoing Resolution was introduced at a regular meeting of the Board of Directors of said District, held on the eighteenth day of January 2024, as was adopted at that meeting by unanimous vote.

IN WITNESS WHEREOF, I have set my hand and the seal of the District this eighteenth day of January, 2024.



Greg Krzys, Secretary
Board of Directors
Glenn-Colusa Irrigation District