

GCID



GLENN-COLUSA IRRIGATION DISTRICT

is seeking an

Water Operations Worker



The Position

Under general supervision, perform all functions involved in delivering irrigation water to growers, monitor and maintain water delivery systems, water measurement, operate motor vehicles, and perform construction, general maintenance, equipment operation, and other work at the discretion of the District.

Excellent customer service skills are required due to daily interaction with District employees, landowners and water users.



The District

Glenn-Colusa Irrigation District (GCID) serves agricultural water needs within Glenn and Colusa counties in Northern California. Its primary water right was established in 1883, making it one of the oldest and largest water rights on the Sacramento River. The District was formally organized as the Glenn-Colusa Irrigation District in 1920.

GCID's core mission is to deliver a secure and reliable water supply to its landowners and water users, as efficiently and economically as possible, while preserving and protecting all resources.

Covering more than 175,000 acres, GCID is the largest agricultural district in the Sacramento Valley and one of the biggest in the state. GCID's main pump station, its only diversion from the Sacramento River, is located near Hamilton City. An extensive canal system, including a 65-mile main canal and more than 1,000 miles of laterals and drains, conveys the water to more than 1,200 water users, irrigating about 140,000 acres of farmland. GCID also serves 1,200 acres of private habitat land and more than 21,000 acres of protected federal wildlife refuges.



Essential Functions and Responsibilities



Deliver irrigation water to growers, landowners or water users



Accurately measure and maintain required records on irrigation deliveries and water usage



Ensure water deliveries are in compliance with District procedures and policies



Conduct routine inspections of conveyance system; monitor for spills and proper levels in main canal and laterals.



Make necessary adjustments as needed and submit daily orders and readings.



Assists with maintenance as required, including a variety of water delivery system repairs and construction related functions.



Establish and maintain cooperative working relationships with co-workers, outside agencies and the public.



Perform various related duties and responsibilities as required. See job description for full details.



Job Standards/Specifications

Knowledge of:

- ✓ Basic mathematics and measurements.
- ✓ Microsoft Office products, Internet or other software applications.
- ✓ Hand and power tools, basic fabrication, operation of light duty construction vehicles.
- ✓ Possess excellent customer service skills.



Other Duties

Maintain and use required personal protective equipment.



Observe safe work methods, safety regulations, maintain and use required personal protective equipment.



Understand basic hydraulics, methods used in balancing water flow and geography of the local area.



Ability to use tools and equipment used in repairing leaks in gates and delivery facilities.

Ability to

✓ Communicate clearly and concisely, both orally and in writing.



✓ Establish and maintain effective working relationships with those contacted in the course of work.

✓ Deliver and measure water in an efficient, scheduled manner.

Desirable Qualifications

Any combination of education and experience that provides the necessary knowledge and abilities such as:

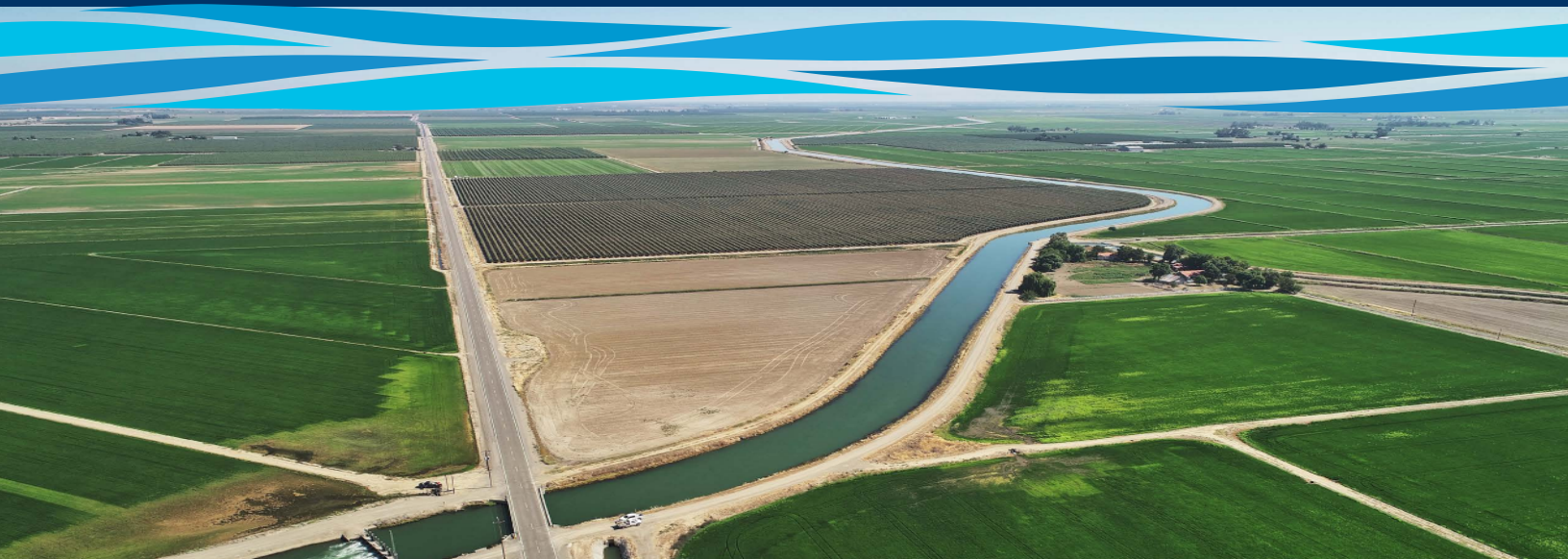


One year of experience performing field maintenance related to maintaining canals and laterals is desirable.

Environmental Factors



Considerable work time may be spent in all types of weather conditions: temperatures above 100 degrees, wind, wet and cold conditions, and humidity.





License, Certificate, Registration Requirement

Possession of a valid California Class C driver's license is required at the time of appointment.

Desirable Qualifications

Agricultural background desired but not required.



Compensation, Benefits, Career & Culture

In addition to health and compensation benefits, GCID provides career-related assistance such as professional coaching, ongoing training and industry networking opportunities.

- ✓ Health, Dental and Vision (*Employee and family coverage*)
- ✓ Life Insurance
- ✓ State Disability Insurance and Long-term Disability Insurance
- ✓ Holidays – 12 per year
- ✓ Annual Leave Policy (*20-32 days, depending on length of employment*)
- ✓ Defined Contribution Pension Plan (*District contributes 10% of employee's annual salary*)
- ✓ Social Security Benefits
- ✓ Deferred Compensation Plan
- ✓ Section 125 Cafeteria Plan

Salary Range:

\$47,143 to \$66,336



GCID

344 East Laurel Street, Willows, CA 95988
(530) 934-8881 | www.gcid.net



Application Process & Recruitment Schedule

To learn more about GCID, visit our website at www.gcid.net.

Please submit a cover letter, resume and application to our office at P.O. Box 150, Willows, California, 95988; or on our website at www.gcid.net/employment.

Closing date April 27, 2026